



## Core Values

When the Parish Plan was prepared, the Parish Council resolved to adopt some Core Values as listed below.

### **Relentless pursuit of results**

We are determined to achieve ambitious, measurable results in working toward our vision as indicated in the Parish Plan.

### **Collective Impact**

We assume responsibility for the success of our broader movement and contribute toward increasing our collective impact.

We work for the interests of Burghfield parish residents and without regard to any personal political allegiance.

### **Integrity**

We are honest and ethical in all that we do. In making decisions, we aim to do what's best for the broader good.

### **Personal Responsibility**

We do our best in all that we take on and assume ownership for producing the best possible result in our area of work.

### **Respect and Humility**

We approach others in a way that demonstrates that we value them and their contributions and have high expectations of what they can contribute. We keep in mind always the limitations of our own experience and value others' perspective and experiences.

### **Good Thinking**

We push ourselves to think critically about all that we do, approaching each issue and decision with rigor and always searching for the best idea.

### **Positive Outlook**

We establish big goals and great ideas with a sense of possibility. We also assume the best in others and treat them with a generosity of spirit.

### **Financial Responsibility**

We adhere to the best accounting practices and audit procedures and adopt sound budgeting to underlie annual precept and expenditure.